

Scrum Master/ Senior Software Developer

Phillip Capital Inc. is looking for an experienced and self motivated Scrum Master to influence our company's culture towards agile thinking, processes, and practices. You will take a lead hand-on role in evangelizing about the benefits of the scrum framework and manage the scrum process within the software development teams both in the US and remotely. As a servant leader, you will work with product owners to ensure the appropriate development and delivery of the prioritized backlog. You will coach all members of the team on how to live the agile values through your own example and gentle feedback and communication.

You will also play a dual role in being part of the team as a senior developer and develop high-visibility client facing financial platform for our customers. You will perform full stack development for Microsoft technologies and modern UI frameworks using Visual Studio, C#, ASP.NET Core 2.0, Entity Framework, ASP.NET and SQL as well as Java Core technologies. You will be reporting directly to the CEO.

Please note that this is a high pressurized job, and the stakes are high. If you are not willing to work hard and be stretched, please do not apply. Experience in developing financial software preferred but not necessary.

Primary Responsibilities

- Act as Scrum Master for one-three teams depending on size and complexity of project.
- Be an evangelist for agile methodology for the company by education, leadership and coaching to team members to develop good scrum processes.
- Recommend and implement
- Organize and facilitate effective scrum meetings.
- Work closely with product owners to effectively manage products backlog
- Act decisively and clearly when problems arises due to conflict or misunderstandings.
- Be able to play multiple roles as design architect or developer,

Requirements:

- Necessary traits: Absolute integrity; grit, strong sense of ownership; detail oriented; solid communication skills; clear thinking, ability to reflect and learn from mistakes; willingness to deal with uncertainty, and team player.
- 3 years as a scrum master
- Thorough knowledge of agile values backlog grooming, release and sprint planning and scrum metrics,
- Minimum of 5 years of experience in a software development environment with minimum 3 years in a Microsoft environment.
- Minimum of 2 years of project management experience owning and managing customer expectations, project schedules, status and reporting, and change management
- Bachelor's degree in computer science, engineering or related field, or 3-5 years' related experience
- Programming skills in C#, .NET, and ASP.NET MVC required.

- 3+ years' experience with web application development required – developing within the Microsoft environment using MS Visual Studio, ASP.Net, C#.
- Experience with various web technologies, such as HTML, CSS, Razor, LINQ, JQuery, JavaScript, Bootstrap, ASP.Net, IIS
- Interest and curiosity towards the financial markets
- Be willing to work long hours to get the job done.

Preferred

- Scrum Master Certification
- Experience developing trading software for an FCM or Broker Dealer.
- MQ experience and Java

About PhillipCapital

PhillipCapital is a growing Futures Commission Merchant FCM and SEC registered securities broker-dealer based in Chicago, specializing in Global Futures and securities. PhillipCapital has clearing memberships with CME/CBOT/COMEX/NYMEX, DME, ICE US, NFX, CFE and DTCC.

PhillipCapital has common ownership and works closely with other firms within the PhillipCapital Group, which is headquartered in Singapore. The Group has network companies operating in the financial hubs of 16 countries, has more than \$1B in owners' equity, in excess of \$18B of customer funds, and is a leading provider of a full range of investment services including global equities, futures, commodities, currencies, mutual funds, and insurance in Asia. Many foreign offices are equity clearing members of their respective countries stock exchanges.

Find out more at www.PhillipCapital.com and <http://www.phillipcapital.com>

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Perks Working at Phillip Capital.

- Open ad flat structure
- Start up mode
- Inclusive and diversity welcomed.
- Travel overseas opportunities