PhillipCapital

Job Title: Engineering Manager (Hybrid)
Location: Chicago, IL

Phillip Capital Inc. is dually registered with the SEC/FINRA as a self-clearing broker dealer and the CFTC as a registered Futures Commission Merchant (FCM). We offer the opportunity to grow your skills and make meaningful, visible contributions to both your team and the company. We believe in integrity, accountability, open communication, and continual improvement to build for the long term. Our office in the iconic Board of Trade Building is conveniently located near Metra and CTA lines and close to restaurants, parks, shopping, and cultural institutions. Our building amenities include indoor bicycle parking, a gym, and a rooftop deck. Learn more about us at www.phillipcapital.com and www.phillip.com.sg.

We're seeking a hands-on **Engineering Manager** who can lead and inspire a team of developers, while actively contributing to the architecture and development of modern web and cloud solutions. This role requires a balance of strong leadership, technical depth, and full-stack web development experience. The ideal candidate will be responsible for guiding the team through the shift from a monolithic, desktop-centric architecture to a distributed, cloud-native, web-enabled ecosystem.

Key Responsibilities

- Lead, mentor, and grow a team of software engineers (backend, frontend, and full-stack).
- Drive the re-architecture of our legacy applications into modular, service-oriented, cloud-hosted web solutions.
- Design and develop responsive, secure, and high-performance web applications using modern frameworks.
- Contribute hands-on to both backend and frontend development efforts.
- Define and implement modern DevOps, CI/CD pipelines, and infrastructure automation strategies.
- Collaborate with product managers, QA, DevOps, and business stakeholders to define priorities and deliverables.
- Ensure code quality, security, compliance, and performance standards are consistently met.

Qualifications

- 8+ years of software development experience, including backend development with .NET or other languages
- 2+ years in a leadership or management role, with experience guiding distributed teams.
- Proven experience building and maintaining modern web applications.
- Strong understanding of database design, stored procedures, and optimization in SQL Server.
- Demonstrated experience migrating monolithic or legacy applications to cloud/web architectures.
- Familiarity with Azure cloud services (or other cloud), application security, and compliance frameworks.
- Strong communication and organizational skills, with the ability to manage multiple priorities.

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Preferred Qualifications

- Experience with microservices and event-driven architecture.
- Financial services or fintech industry experience.
- Exposure to authentication/authorization protocols (OAuth, SAML, OpenID).
- Familiarity with containerization (Docker/Kubernetes).

To be considered for this position, please apply via LinkedIn or Indeed or submit a resume directly to careers@phillipcapital.com with "Engineering Manager" in the subject line. Phillip Capital Inc. will not consider candidates sent by recruiters for this position.

Pay Range: $150,000 - $200,000